

**TOWN OF  
KIRKLAND LAKE**

**POLICY**

<b>SECTION:</b>	<b>SUBJECT:</b> <b>SAFETY POLICY</b>	<b>Pg. 1 of 1</b>
		<b>DATE: February 2, 1993</b>

The Corporation of the Town of Kirkland Lake is fully committed to the health and safety of each employee. To this end, health and safety shall receive priority as a performance standard along with the protection of property, equipment and the provision of services to our citizens.

This will be achieved by using the best management tools available in a constructive and aggressive manner to eliminate and control all hazards to life, property or equipment. Special emphasis shall be placed on the categories of personal injury, occupational health, property and equipment damage, fire, emergency preparedness, and compliance with legislation.

The primary responsibility for the safety and health of employees rests with management and supervisors, but each employee is individually responsible for his / her own safety and for the safety of co-workers

The full commitment of all employees to the Town of Kirkland Lake Safety Program is required.

**NO JOB IS SO IMPORTANT AND NO SERVICE IS SO URGENT THAT  
WE CANNOT TAKE TIME TO PERFORM OUR WORK SAFELY.**

Approved By: Council

Date: February 16, 1993