

**TOWN OF
KIRKLAND LAKE**

POLICY

SECTION:	SUBJECT:	Pg. 1 of 1
Corporate Services – Fire Services Division	VOLUNTEER FIREFIGHTERS POLICY ABILITY TO WORK	DATE: January 26, 2016 Repealed: November 20, 2007

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If a Volunteer Firefighter incurs an injury during his or her regular daily employment or during normal time off, such that he or she:

- a) Has impaired functional ability such that he or she cannot return to work without restrictions,
- b) Has an injury that required medical care or is under the care of a medical practitioner for an injury,
- c) Becomes in receipt of WSIB benefits,
- d) Becomes in receipt of long term disability (LTD) benefits,
- e) Prescribed or using prescription or over the counter drugs that may cause impairment.

Then he or she must notify the Fire Chief and the President of the Kirkland Lake Volunteer Fire Brigade immediately.

The Volunteer Firefighter must not attend any fire calls or training activities.

The Volunteer Firefighter may resume active status following the approval of the Fire Chief and written approval from a medical practitioner (Form 2647A).

Approved By: Council Resolution

Date: January 26, 2016